Our Commitment to Non-Discrimination

Non-Discrimination Statement

The University of Denver prohibits discrimination and does not discriminate on the basis of an individual's actual or perceived race, color, national origin (including shared ancestry or ethnic characteristics), ancestry, age, religion, creed, disability, sex, sexual orientation, gender identity, gender expression, marital status, pregnancy, childbirth and related medical conditions (in employment), genetic information (in employment), citizenship or immigration status (in employment), military enlistment, or veteran status, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance (each a Protected Status) in any of the University's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission), as required by Title IX of the Education Amendments of 1972; the Americans with Disabilities Act; Section 504 of the Rehabilitation Act of 1973; Title VI and Title VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; the Equal Pay Act; the Colorado Equal Pay for Equal Work Act; the Colorado Protecting Opportunities and Workers' Rights ("POWR") Act; and any other federal, state, and local laws, regulations, or ordinances that prohibit discrimination, harassment, and/or retaliation.

The University prohibits unlawful harassment of students, employees, and third parties on the basis of any applicable Protected Status.

The University also prohibits retaliation against any individual for reporting, participating, administering or assisting in any matter before the Office of Civil Rights and Equal Opportunity (CREO) pursuant to the University's Discrimination and Harassment Policy.

The Sturm College of Law complies with the University's Discrimination and Harassment Policy and the Non-Discrimination Statement and conforms to analogous guidance relating to equality of opportunity and non-discrimination furnished by the American Bar Association Section of Legal Education and Admissions to the Bar, the Association of American Law Schools, and the National Association of Law Placement.

Military Recruitment

Certain policies or directives of the U.S. military may periodically conflict with the principles and policies of the University of Denver. Federal legislation known as the Solomon Amendment nonetheless requires the University of Denver to permit U.S. military recruiters the same access to students as that provided to other employers as a condition of receipt of federal funding. The University of Denver's Interim Policy on Demonstrations, Protest, and Free Expression provides information on ways in which members of the community can express their views, including those relating to the policies and positions of certain employers.