

University of Denver Sturm College of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 285							
Gender Reported:							
Women	173	60.9	120	74,500	90,000	130,000	108,958
Men	106	37.3	68	86,227	104,000	135,000	116,569
Non-binary or Chose to Self-identify	5	1.8	.	.	.	.	.
Subtotal	284	100.0					
Race Reported:							
People of Color	73	27.0	45	80,000	91,500	137,000	114,408
White	197	73.0	137	82,000	95,000	130,000	110,582
Subtotal	270	100.0					
Gender & Race Reported:							
Women of Color	51	18.9	32	77,500	90,000	165,000	114,387
Men of Color	22	8.1	13	90,000	100,000	118,000	114,462
White Women	116	43.0	85	72,500	85,000	125,000	106,201
White Men	76	28.1	50	87,500	107,250	145,000	119,314
White Non-binary or Chose to Self-identify	5	1.9	.	.	.	.	.
Subtotal	270	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	229	80.6	174	80,000	95,000	130,000	112,101
JD Advantage	21	7.4	14	74,000	95,500	125,000	100,073
Other Professional	6	2.1	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Employed-Start Date after March 16, 2026	2	0.7	.	.	.	.	.
Not Employed-Seeking	24	8.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.4	.	.	.	.	.
Subtotal	284	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2025 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	257	90.5	190	80,000	95,000	130,000	111,361
Subtotal	257	90.5					
Employment by Sector:							
Private Sector	168	65.4	119	92,500	118,000	175,000	130,567
Public Sector	89	34.6	71	67,000	83,000	85,000	79,170
Subtotal	257	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	220	85.6	174	80,000	95,000	130,000	112,101
Bar Admission Required/ Anticipated: Part-time	9	3.5	.	.	.	.	.
JD Advantage: Full-time	19	7.4	14	74,000	95,500	125,000	100,073
JD Advantage: Part-time	2	0.8	.	.	.	.	.
Other Professional: Full-time	4	1.6	.	.	.	.	.
Other Professional: Part-time	2	0.8	.	.	.	.	.
Other Position: Part-time	1	0.4	.	.	.	.	.
Subtotal	257	100.0					
Employment Categories:							
Education	1	0.4	.	.	.	.	.
Business	26	10.1	15	92,500	110,000	140,000	120,133
Judicial Clerkships	23	8.9	20	64,334	67,218	67,619	67,230
Private Practice	142	55.3	104	92,500	120,000	182,500	132,072
Government	34	13.2	22	65,000	88,727	94,300	87,226
Public Interest	31	12.1	28	75,000	84,408	84,408	80,626
Subtotal	257	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2025 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	11	42.3	9	95,000	110,000	130,000	114,278
JD Advantage	9	34.6	5	91,000	105,000	125,000	116,700
Other Professional	5	19.2	.	.	.	.	.
Other Position	1	3.8	.	.	.	.	.
Subtotal	26	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	142	100.0	104	92,500	120,000	182,500	132,072
Subtotal	142	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	27	79.4	16	74,100	86,227	92,250	83,153
JD Advantage	7	20.6	6	64,854	98,500	125,000	98,087
Subtotal	34	100.0					
Judicial Clerkships:							
Federal	1	4.3	.	.	.	.	.
State	22	95.7	19	65,280	67,236	68,000	67,505
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2025 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	26	83.9	25	83,000	84,408	84,408	82,661
JD Advantage	4	12.9	.	.	.	.	.
Other Professional	1	3.2	.	.	.	.	.
Subtotal	31	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	44	31.0	28	80,000	90,000	112,500	95,286
11-25	29	20.4	20	85,000	92,500	102,500	101,000
26-50	15	10.6	9	104,000	125,000	130,000	122,556
51-100	9	6.3	9	95,000	100,000	120,000	119,778
101-250	9	6.3	7	110,000	169,000	190,000	160,571
251-500	11	7.7	11	120,000	180,000	190,000	163,182
501+	23	16.2	20	195,000	200,000	210,000	197,375
Solo Practitioner	2	1.4	.	.	.	.	.
Subtotal	142	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	126	88.7	99	90,000	118,000	180,000	131,369
Law Clerk	16	11.3	5	125,000	140,000	200,000	146,000
Subtotal	142	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2025 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.2	.	.	.	.	.
Mid-Atlantic	6	2.3	5	83,000	105,000	120,000	113,600
E North Central	3	1.2	.	.	.	.	.
W North Central	1	0.4	.	.	.	.	.
South Atlantic	11	4.3	8	63,750	80,000	110,000	96,813
E South Central	1	0.4	.	.	.	.	.
W South Central	5	1.9	.	.	.	.	.
Mountain	219	85.2	160	80,000	93,650	130,000	111,351
Pacific	7	2.7	6	80,000	104,000	135,000	112,167
Non-US locations	1	0.4	.	.	.	.	.
Subtotal	257	100.0					
Location of Jobs:							
In-State	213	82.9	157	84,408	95,000	130,000	112,131
Out of State	44	17.1	33	75,000	100,000	130,000	107,698
Subtotal	257	100.0					
# States and Territories with Employed Grads:							
	22	.	.	.	.	.	.
Total #	22	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2025 Summary Report - Page 6

	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	32	13.7
Job fair or career conference	2	0.9
Career office job posting	34	14.6
Non-career office job posting	14	6.0
Clerkship application process or OSCAR	3	1.3
Returned to or continued with pre-law school employer	8	3.4
Referral	51	21.9
Started own practice or business	3	1.3
Self-initiated contact/networking	57	24.5
Other	29	12.4
Subtotal	233	100.0
Timing of Job Offer:		
Before graduation	167	67.6
After graduation	80	32.4
Subtotal	247	100.0
Search Status of Employed Grads:		
Seeking a different job	21	8.5
Not seeking a different job	227	91.5
Subtotal	248	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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University of Denver Sturm College of Law
Class of 2025 Summary Report - Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	25	1
Judicial Clerkships	23	.
Private Practice	142	.
Government	29	5
Public Interest	30	1
Total Reported	250	7
Total Number of Jobs Reported as Funded by Law School:		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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