

**University of Denver College of Law
Class of 2015 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 279							
Gender Reported:							
Women	149	53.4	92	53,500	60,000	80,000	71,869
Men	130	46.6	66	55,000	61,000	80,000	70,099
Subtotal	279	100.0					
Race Reported:							
Minority	34	12.4	16	52,500	92,500	115,000	90,094
Nonminority	241	87.6	142	54,000	60,000	76,000	68,992
Subtotal	275	100.0					
Gender & Race Repted:							
Minority Women	18	6.5	10	60,000	92,500	110,000	89,800
Minority Men	16	5.8	6	50,000	85,000	120,000	90,583
Nonminority Women	131	47.6	82	53,500	60,000	80,000	69,682
Nonminority Men	110	40.0	60	55,000	61,000	75,000	68,050
Subtotal	275	100.0					
Employment Status Known:							
Bar Passage Required	201	73.4	136	54,000	60,000	83,500	72,184
JD Advantage	45	16.4	20	48,500	60,000	75,500	63,572
Other Professional	5	1.8	.	.	.	.	.
Non-professional	2	0.7	.	.	.	.	.
Pursuing Degree FT	2	0.7	.	.	.	.	.
Start date after 3/15/16	1	0.4	.	.	.	.	.
Not employed-Seeking	16	5.8	.	.	.	.	.
Not employed-Not Seeking	2	0.7	.	.	.	.	.
Subtotal	274	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	0.7	.	.	.	.	.
Employed	253	92.3	158	54,000	60,000	80,000	71,129
Subtotal	255	93.1					
Employment by Sector							
Private Sector	147	58.1	94	60,000	71,000	100,000	80,622
Public Sector	106	41.9	64	52,000	55,000	60,000	57,188
Subtotal	253	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	175	69.2	136	54,000	60,000	83,500	72,184
Bar Passage Req'd-PT	26	10.3	.	.	.	.	.
JD Advantage-FT	40	15.8	20	48,500	60,000	75,500	63,572
JD Advantage-PT	5	2.0	.	.	.	.	.
Other Professional-FT	3	1.2	.	.	.	.	.
Other Professional-PT	2	0.8	.	.	.	.	.
Non-professional-PT	2	0.8	.	.	.	.	.
Subtotal	253	100.0					
Employment Categories:							
Academic	7	2.8	.	.	.	.	.
Business	48	19.0	25	55,000	65,000	85,000	70,817
Judicial Clerk	43	17.0	19	43,488	52,332	55,000	51,406
Private Practice	99	39.1	69	60,000	75,000	110,000	84,174
Government	31	12.3	23	52,000	59,000	62,000	57,954
Public Interest	25	9.9	19	55,000	55,000	57,000	57,071
Subtotal	253	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	2	28.6	.	.	.	.	.
JD Advantage	4	57.1	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required	14	29.2	10	63,000	70,000	90,000	79,300
JD Advantage	28	58.3	14	48,000	60,000	75,000	63,745
Other Professional	4	8.3	.	.	.	.	.
Non-professional	2	4.2	.	.	.	.	.
Subtotal	48	100.0					
Private Practice Jobs:							
Bar Passage Required	96	97.0	69	60,000	75,000	110,000	84,174
JD Advantage	3	3.0	.	.	.	.	.
Subtotal	99	100.0					
Government Jobs:							
Bar Passage Required	27	87.1	21	53,500	59,000	60,000	57,521
JD Advantage	4	12.9	.	.	.	.	.
Subtotal	31	100.0					
Judicial Clerkships:							
Federal	4	9.3	.	.	.	.	.
State	39	90.7	16	40,944	46,750	54,250	47,482
Subtotal	43	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	19	76.0	16	55,000	55,230	56,500	56,897
JD Advantage	6	24.0	.	.	.	.	.
Subtotal	25	100.0					
Size of Firm:							
1-10	53	53.5	34	50,000	60,000	70,000	63,000
11-25	8	8.1	.	.	.	.	.
26-50	5	5.1	5	74,000	75,000	100,000	85,800
51-100	3	3.0	.	.	.	.	.
101-250	4	4.0	.	.	.	.	.
251-500	4	4.0	.	.	.	.	.
501+	17	17.2	16	105,000	120,000	145,000	120,125
Solo practitioner	5	5.1	.	.	.	.	.
Subtotal	99	100.0					
Type of Law Firm Job:							
Associate	84	84.8	62	60,000	75,000	115,000	85,984
Staff Attorney	6	6.1	.	.	.	.	.
Law Clerk	8	8.1	.	.	.	.	.
Administrative	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
E North Central	3	1.2	.	.	.	.	.
W North Central	2	0.8	.	.	.	.	.
South Atlantic	8	3.2	.	.	.	.	.
E South Central	1	0.4	.	.	.	.	.
W South Central	6	2.4	.	.	.	.	.
Mountain	222	87.7	141	54,000	60,000	80,000	71,062
Pacific	7	2.8	5	70,000	85,000	85,000	78,000
Non US locations	3	1.2	.	.	.	.	.
Subtotal	253	100.0					
Location of Jobs:							
In-State	216	85.4	136	54,000	60,000	80,000	71,273
Out of State	37	14.6	22	50,000	69,000	80,000	70,239
Subtotal	253	100.0					
# States and Territories w/Employed Grads:							
	18	.	.	.	.	.	.
Total	18	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	6.3
Job Posting in CSO	44	23.0
Job posted online or in print	10	5.2
Clerkship application process or Oscar	1	0.5
Return to Prior Job	15	7.9
Referral	33	17.3
Start own practice	6	3.1
Self-initiated/letter	48	25.1
Temp Agency	1	0.5
Other	21	11.0
Subtotal	191	100.0
Timing of Job Offer		
After Bar Results	83	34.0
Before Graduation	98	40.2
Before Bar Results	63	25.8
Subtotal	244	100.0
Search Status of Employed Grads		
Seeking a different job	39	16.1
Not seeking a different job	203	83.9
Subtotal	242	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	4	4	.	3
Business	39	34	3	9
Judicial Clerk	22	4	18	21
Private Practice	96	89	4	3
Government	30	21	8	1
Public Interest	23	23	.	2
Total Reported	214	175	33	39
Total Number of Jobs Reported as Funded by Law School				
	29	.	.	.
Total Reported	29	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	2.8	0	0	1	1.7
Job listing	2	33.3	11	30.6	6	31.6	15	25.4
Clerkship application process or Oscar	0	0	0	0	1	5.3	0	0
Pre-law school employer	3	50.0	3	8.3	0	0	5	8.5
Referral from friend	0	0	9	25.0	1	5.3	10	16.9
Letter/self-initiated	0	0	6	16.7	7	36.8	15	25.4
Temp agency or legal search	0	0	1	2.8	0	0	0	0
All other	1	16.7	5	13.9	4	21.1	13	22.0
TOTAL	6	100.0	36	100.0	19	100.0	59	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	10	37.0	0	0	0	0	12	6.3
Job listing	1	3.7	6	26.1	3	14.3	44	23.0
Clerkship application process or Oscar	0	0	0	0	0	0	1	0.5
Pre-law school employer	0	0	1	4.3	3	14.3	15	7.9
Referral from friend	7	25.9	2	8.7	4	19.0	33	17.3
Letter/self-initiated	4	14.8	10	43.5	6	28.6	48	25.1
Temp agency or legal search	0	0	0	0	0	0	1	0.5
All other	5	18.5	4	17.4	5	23.8	37	19.4
TOTAL	27	100.0	23	100.0	21	100.0	191	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	0.4
		1	0.4
E. North Central	Illinois	3	1.2
		3	1.2
W. North Central	Missouri	2	0.8
		2	0.8
South Atlantic	Washington, DC	3	1.2
	Florida	1	0.4
	Georgia	1	0.4
	North Carolina	2	0.8
	Virginia	1	0.4
		8	3.2
E. South Central	Tennessee	1	0.4
		1	0.4
W. South Central	Louisiana	1	0.4
	Oklahoma	2	0.8
	Texas	3	1.2
		6	2.4
Mountain	Colorado	216	85.4
	Nevada	1	0.4
	Utah	3	1.2
	Wyoming	2	0.8
		222	87.7
Pacific	California	6	2.4
	Washington	1	0.4
		7	2.8
Non US locations	Non U.S. locations	3	1.2
		3	1.2
TOTAL		253	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	4	1.9
Boulder	4	1.9
Colorado Springs	9	4.2
Denver	127	58.8
Englewood	4	1.9
Fort Collins	3	1.4
Grand Junction	5	2.3
Greeley	2	0.9
Lakewood	1	0.5
Longmont	1	0.5
Other/unknown Colorado	55	25.5
Pueblo	1	0.5
	216	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	57.1	3	42.9	7	100.0
Business	43	89.6	5	10.4	48	100.0
Judicial clerkship	23	53.5	20	46.5	43	100.0
Law firm	93	93.9	6	6.1	99	100.0
Government	30	96.8	1	3.2	31	100.0
Public interest	25	100.0	0	0	25	100.0

This table excludes jobs for which full or part-time information was not reported.

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