

University of Denver Sturm College of Law
Class of 2022 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 248							
Gender Reported:							
Women	130	52.8	106	66,192	83,600	115,000	98,022
Men	115	46.7	84	68,096	80,000	114,745	100,651
Non-binary or Chose to Self-identify	1	0.4	.	.	.	.	.
Subtotal	246	100.0					
Race Reported:							
People of Color	37	15.6	27	66,192	90,000	180,000	110,295
White/Caucasian	200	84.4	159	66,192	80,000	113,490	96,918
Subtotal	237	100.0					
Gender & Race Reported:							
Women of Color	13	5.5	11	66,192	73,500	100,000	101,262
Men of Color	24	10.2	16	72,500	95,000	180,000	116,505
White/Caucasian Women	113	48.1	92	66,192	84,000	112,500	96,679
White/Caucasian Men	84	35.7	65	66,192	80,000	110,000	97,622
White/Caucasian Non-binary or Chose to Self-identify	1	0.4	.	.	.	.	.
Subtotal	235	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	191	77.3	161	66,192	80,000	120,000	98,429
JD Advantage	32	13.0	28	75,000	92,500	111,745	105,178
Other Professional	4	1.6	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Enrolled in Graduate Studies	2	0.8	.	.	.	.	.
Start date after March 15, 2023	3	1.2	.	.	.	.	.
Not Employed-Seeking	12	4.9	.	.	.	.	.
Not Employed-Not Seeking	2	0.8	.	.	.	.	.
Subtotal	247	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2022 Summary Report - Page 2

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.8	.	.	.	.	.
Employed	228	92.3	192	66,192	82,600	115,500	99,037
Subtotal	230	93.1					
Employment by Sector:							
Private Sector	144	63.2	120	81,000	100,000	156,000	118,408
Public Sector	84	36.8	72	57,119	66,192	72,998	66,752
Subtotal	228	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	184	80.7	161	66,192	80,000	120,000	98,429
Bar Passage Required/Anticipated: Part-time	7	3.1	.	.	.	.	.
JD Advantage: Full-time	31	13.6	28	75,000	92,500	111,745	105,178
JD Advantage: Part-time	1	0.4	.	.	.	.	.
Other Professional: Full-time	3	1.3	.	.	.	.	.
Other Professional: Part-time	1	0.4	.	.	.	.	.
Other Position: Full-time	1	0.4	.	.	.	.	.
Subtotal	228	100.0					
Employment Categories:							
Education	3	1.3	.	.	.	.	.
Business	33	14.5	27	80,000	100,000	125,000	114,981
Judicial Clerk	23	10.1	21	50,000	54,435	59,208	55,664
Private Practice	111	48.7	93	83,200	100,000	180,000	119,402
Government	31	13.6	25	72,000	73,500	80,000	76,811
Public Interest	27	11.8	23	64,000	66,192	66,192	63,519
Subtotal	228	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2022 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	11	33.3	9	87,500	115,000	130,000	118,056
JD Advantage	21	63.6	18	75,000	92,500	110,000	113,444
Other Professional	1	3.0	.	.	.	.	.
Subtotal	33	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	108	97.3	91	83,200	100,000	180,000	119,771
JD Advantage	3	2.7	.	.	.	.	.
Subtotal	111	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	24	77.4	18	72,000	73,250	75,000	72,344
JD Advantage	5	16.1	5	60,000	110,000	113,490	93,418
Other Professional	1	3.2	.	.	.	.	.
Other Position	1	3.2	.	.	.	.	.
Subtotal	31	100.0					
Judicial Clerkships:							
Federal	1	4.3	.	.	.	.	.
State	21	91.3	19	50,000	54,435	59,208	55,059
Local	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2022 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	25	92.6	22	66,192	66,192	66,192	64,284
JD Advantage	1	3.7	.	.	.	.	.
Other Professional	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	38	34.2	29	80,000	84,000	90,000	85,952
11-25	19	17.1	17	78,000	90,000	110,000	90,518
26-50	11	9.9	10	95,000	110,000	140,000	119,750
51-100	6	5.4	5	80,000	90,000	95,000	92,000
101-250	8	7.2	7	140,000	180,000	190,000	162,857
251-500	12	10.8	12	168,000	180,000	180,000	168,667
501+	14	12.6	13	122,000	190,000	205,000	173,192
Solo practitioner	3	2.7	.	.	.	.	.
Subtotal	111	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	86	77.5	74	85,000	106,500	180,000	125,165
Law Clerk	22	19.8	17	70,000	90,000	95,000	96,294
Manager/administrator	1	0.9	.	.	.	.	.
Other Non-attorney Position	2	1.8	.	.	.	.	.
Subtotal	111	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2022 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.9	.	.	.	.	.
Mid-Atlantic	7	3.1	6	73,868	85,000	122,000	107,978
E North Central	6	2.6	6	75,000	77,500	130,000	113,333
W North Central	4	1.8	.	.	.	.	.
South Atlantic	7	3.1	5	55,638	74,950	75,000	72,118
E South Central	2	0.9	.	.	.	.	.
W South Central	4	1.8	.	.	.	.	.
Mountain	188	82.5	158	66,192	83,600	120,000	100,783
Pacific	7	3.1	6	70,821	73,550	95,000	78,820
US Territories	1	0.4	.	.	.	.	.
Subtotal	228	100.0					
Location of Jobs:							
In-State	186	81.6	156	66,192	83,600	118,000	100,376
Out of State	42	18.4	36	70,411	77,500	97,500	93,233
Subtotal	228	100.0					
# States and Territories with Employed Grads:							
	26	.	.	.	.	.	.
Total #	26	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of Denver Sturm College of Law
Class of 2022 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	15	7.4
Internship/externship experience	32	15.8
Responded to career services office job posting	26	12.8
Non-career services office job posting	30	14.8
Clerkship application process or OSCAR	2	1.0
Returned to or continued with pre-law school employer	11	5.4
Referral	32	15.8
Started own practice or business	4	2.0
Self-initiated contact/networking	32	15.8
Other	19	9.4
Subtotal	203	100.0
Timing of Job Offer:		
Before graduation	141	63.5
After graduation	81	36.5
Subtotal	222	100.0
Search Status of Employed Grads:		
Seeking a different job	23	10.4
Not seeking a different job	199	89.6
Subtotal	222	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**University of Denver Sturm College of Law
Class of 2022 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	.
Business	33	.
Judicial Clerk	23	.
Private Practice	110	1
Government	26	5
Public Interest	27	.
Total Reported	222	6
Total Number of Jobs Reported as Funded by Law School:		
	5	.
Total Reported	5	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2022 - University of Denver Sturm College of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	0	0	2	6.3	3	15.0	6	9.7
Career services job posting	0	0	4	12.5	4	20.0	10	16.1
OCI	0	0	1	3.1	0	0	4	6.5
Non-career services job posting	1	33.3	6	18.8	5	25.0	9	14.5
Clerkship application process or OSCAR	0	0	0	0	2	10.0	0	0
Returned to or continued with pre-law school employer	1	33.3	6	18.8	0	0	2	3.2
Referral from friend or colleague	1	33.3	3	9.4	2	10.0	15	24.2
Self-initiated contact/networking	0	0	4	12.5	3	15.0	9	14.5
All other	0	0	6	18.8	1	5.0	7	11.3
TOTAL	3	100.0	32	100.0	20	100.0	62	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship experience	6	15.4	4	16.0	11	50.0	32	15.8
Career services job posting	5	12.8	2	8.0	1	4.5	26	12.8
OCI	10	25.6	0	0	0	0	15	7.4
Non-career services job posting	3	7.7	4	16.0	2	9.1	30	14.8
Clerkship application process or OSCAR	0	0	0	0	0	0	2	1.0
Returned to or continued with pre-law school employer	0	0	1	4.0	1	4.5	11	5.4
Referral from friend or colleague	7	17.9	2	8.0	2	9.1	32	15.8
Self-initiated contact/networking	5	12.8	7	28.0	4	18.2	32	15.8
All other	3	7.7	5	20.0	1	4.5	23	11.3
TOTAL	39	100.0	25	100.0	22	100.0	203	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, temp agencies, and the self-employed.*

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Class of 2022 - University of Denver Sturm College of Law
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	2	0.9
		2	0.9
Mid Atlantic	New Jersey	2	0.9
	New York	3	1.3
	Pennsylvania	2	0.9
		7	3.1
E. North Central	Illinois	4	1.8
	Indiana	1	0.4
	Ohio	1	0.4
		6	2.6
W. North Central	Minnesota	1	0.4
	Missouri	2	0.9
	South Dakota	1	0.4
		4	1.8
South Atlantic	Washington, DC	3	1.3
	Florida	1	0.4
	Georgia	1	0.4
	South Carolina	1	0.4
	Virginia	1	0.4
		7	3.1
E. South Central	Mississippi	1	0.4
	Tennessee	1	0.4
		2	0.9
W. South Central	Arkansas	1	0.4
	Texas	3	1.3
		4	1.8
Mountain	Colorado	186	81.6
	Idaho	1	0.4
	Utah	1	0.4
		188	82.5
Pacific	California	4	1.8
	Oregon	1	0.4
	Washington	2	0.9
		7	3.1
Territories	Guam	1	0.4
		1	0.4
TOTAL		228	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2022 - University of Denver Sturm College of Law
Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Aurora	3	1.6
Boulder	3	1.6
Colorado Springs	4	2.2
Denver	116	62.4
Englewood	9	4.8
Fort Collins	3	1.6
Greeley	2	1.1
Littleton	4	2.2
Longmont	2	1.1
Other/unknown Colorado	40	21.5
	186	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2022 - University of Denver Sturm College of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	3	100.0	0	0	3	100.0
Business	32	97.0	1	3.0	33	100.0
Judicial clerkship	23	100.0	0	0	23	100.0
Law firm	108	97.3	3	2.7	111	100.0
Government	26	83.9	5	16.1	31	100.0
Public interest	27	100.0	0	0	27	100.0

This table excludes jobs for which full or part-time information was not reported.

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